

INDUSTRIE LISA S.r.l. C.so Susa, 23 10040 – Caselette (TO)	INTEGRATED POLICYENVIRONMENT AND HEALTH AND WORKER SAFETY	Rev. 09 del 14/04/2025 Pagina 1 di 2
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The General Management of INDUSTRIE LISA, having taken note of the numerous and diverse factors inherent in the performance of company activities, has formulated and is committed to promoting a general policy towards the environment, health and safety that promotes actions aimed at protecting and preserving the health of personnel and the environment, so as to ensure that all products manufactured, services provided and necessary processes do not present significant risks for the ecosystem in general and are acceptable for workers.

The implementation of this Policy is planned, achieved and verified through an integrated operational system that complies with the international ISO 14001:2015 e UNI ISO 45001:2018.

The general commitments inherent in the environmental, health and safety policies of INDUSTRIE LISA are the following:

- Maintain compliance with European, national, local and other standards, as well as the requirements subscribed to by the organization, in reference to the safety and health of workers and the protection of the environment;
- Make investments in worker health and safety, in order to provide working conditions safe and healthy for the prevention of work-related injuries and illnesses;
- Invest to reduce the environmental impact of the activity and contribute to the mitigation of change climate through the development of renewable energy production plants and the consequent reduction of emissions (decarbonisation) and improvement of air quality;
- Identify and systematically carry out risk analysis in the field of worker health and safety, in order to eliminate risks and dangers for OSH, and in the field of environmental protection, with the commitment to reduce such risks over time
- Promote and ensure consultation and participation of workers and workers' representatives;
- Monitor and improve performance in the field of occupational health and safety and in the environmental field and in particular:
 - carry out the correct disposal of waste, minimising its generation and optimising its recycling, through the reuse of materials;
 - control and management of chemical products present in the company through periodic verification of the Safety Data Sheets, the correct identification of substances present in the company and the training of personnel for the handling of products;
 - management of resources (water, energy) in order to obtain a significant and quantifiable reduction in consumption and impact on biodiversity, deforestation, use and quality of the soil; reduce accidents and near misses; avoid occupational diseases;
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 - avoid occupational diseases;
 - control and monitor processes to obtain the lowest possible noise impact;
 - avoid the use of products tested on animals and more generally, to carry out processes that may create problems for animal welfare
- Contribute to the reduction of pollution and climate change, also from a life cycle perspective assessment;
- Try to reduce the impact generated by third party suppliers by involving them in the indirect environmental protection.

In particular, in the area of safety management, the Management sets the following objectives:

- V Systematically evaluate health and safety risks;
- Reduce the number of accidents and occupational diseases, also through the control of parameters that are trend indicators;
- Plan prevention activities in line with the technical production conditionsle and organizational;
- Manage health checks of workers;
- Maintain efficient and effective hygiene measures;
- Maintain efficient and effective emergency measures to be implemented in the event of first aid, fire fighting fire, evacuation and serious and immediate danger.

INDUSTRIE LISA S.r.l. C.so Susa, 23 10040 – Caselette (TO)	INTEGRATED POLICYENVIRONMENT AND HEALTH AND WORKER SAFETY	Rev. 09 del 14/04/2025 Pagina 2 di 2
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The Management will take care of:

- Train, inform and raise awareness among employees on health and safety at work and on the related aspects environmental;
- Provide staff with DPI that complies with current legislation, appropriate to the risks to be prevented and to the conditions existing in the workplace, taking into account the ergonomic or health needs of the worker;
- Train workers on the correct use and conservation of DPI;
- Ensure regular maintenance of environments, equipment, machines and systems, in order to guarantee the worker safety and reduce environmental impact;
- Involve suppliers to ensure implementation of environmental and safety measures of workers, in case of assignment of works on the site;
- Define indicators and objectives in the field of worker safety and environmental protection, in the context of climate change;
- Train and educate staff so that the guidelines of the policy and objectives are understood, shared and received by all staff;
- Verify the achievement of the objectives set and guarantee the ongoing suitability of this Policy Corporate through Management Review;
- Contribute to the continuous improvement of the safety and environmental management system.

Caselette, 14/04/2025

La Direzione

